



### Director's Page



Skills and knowledge are the driving forces of economic growth and social development for any country. Countries with higher and better levels of skills adjust more effectively to the challenges and opportunities of world of work. Potentially, the target group for skill development comprises all those in the labour force, including those entering the labour market for the first time (12.8 million annually), those employed in the organized sector (26.0 million) and those working in the unorganized sector (433 million) in 2004-05. The current capacity of the skill development programs is 3.1 million. India has set a target of skilling 500 million people by 2022. Major challenge of skill development initiatives is also to address the needs of huge population by providing skills in order to make them employable and help them secure decent work.

BREADS DB Tech has been engaged in this great task of skill training in partnership with DB Tech Delhi and other corporates. We wish to thank and congratulate Fr Jeeson Nelluvellil SDB, the Asst Director of BREADS and the Regional Coordinator of DB Tech and his team for the great initiatives in this sector. In this issue of SLICE, we shall focus on short term skill training.

With Best Wishes,  
**Fr. Joy Nedumparambil SDB**  
Executive Director

#### Events in April 2015

- Summer camps for children from the villages in all Project Locations
- Annual Meeting of the CREAM Project Directors
- Farewell to Sajeesh Mathew, DB Tech

#### Events in May 2015

- Batch reviews and starting of new batches in DB Tech Centres
- Training on RTE (Right to Education) on 28 & 29

### News

#### WOMEN'S DAY CELEBRATED AT KALABURAGI CENTRAL

Prison Ministry India and Don Bosco PYaR jointly celebrated International Women's Day at Kalaburagi Central Prison on March 7, 2015. "Women's day celebration with the inmates of the prison is unique", said Mallikarjun Swami, Superintendent, Central Prison, Kalaburagi as he addressed the gathering. Lourd Mary, Member, Juvenile Justice Board, Kalaburagi exhorted the inmates to hold their head high and foster innate talents and aptitudes. Jyoti, Counselor, CHILDLINE told the inmates to avail the services of CHILDLINE whenever their children are in need of care and protection. Jessy, Director, Asare Trust spoke on the occasion. Various games were organized for the inmates and prizes were awarded to the winners. [More...](#)



#### CHILD ASSISTANCE CENTRE OPENED AT BMTc MAJESTIC BUS STATION, BANGALORE.

A child assistance centre to cater to the various needs of the children who are found in and around the Bangalore City Bus stand as well as to prevent all forms of child abuse through awareness creation was opened at the 1st Platform of Majestic bus station by Sri H. Nabiraja Jain, Chairman, BMTc along with dignitaries from Women and Child Welfare Department and Police. It is the first of its nature in the country and will proactively work towards creating child friendly places in the BMTc premises. "BMTc, being the largest carrier of passengers in Bangalore with over 5000 buses passing through the station daily ferrying over two lakh people, [More...](#)



#### CREAM PROJECT DIRECTORS ANNUAL MEET

The Annual Meet of CREAM Project Directors was held at Don Bosco Provincial house on 28<sup>th</sup> and 29<sup>th</sup> April 2015. On the first day, Fr. Joy Nedumparambil, Executive Director, BREADS moderated and facilitated the annual evaluation of CREAM Project. The project directors critically evaluated the results of CREAM project and observed that the project has made significant impact among the children to promote their rights and especially their right to participation. It was decided to focus on strengthening the existing programmes rather to initiate more programmes under CREAM project. Various suggestions were given by the project directors which would be considered for the follow up plan of CREAM [More...](#)



# SKILLS FOR SUCCESS

*Chasing dreams through skills*



Fr. Jeelson Kurian SDB,  
Regional Coordinator  
DBTech, India

BREADS—Don Bosco Tech has achieved a laudable progress in training and placing many deserving youth over the past one year. The overarching goal of BREADS- DB Tech is to reach out to the youngsters who are school dropouts and unemployed by imparting training for a sustainable employability for their livelihood. DB Tech, with the motto of 'skilling India' has reached new heights of training youth with the skills and competencies that will help them find quality employment and the work ethic, flexibility and mindset to be successful while on the job. Many deserving and marginalized youth are successfully placed in jobs and are earning decent income for them and their families. The collaborative and networking approach has enabled us to reach more marginalized youth to chase their dreams and attain success in life. We are happy to present our achievements in skill training from April 2014 to March 2015 which motivates us to go ahead further in making the youth employable and responsible citizens.



Field Visit by trainees -KGF



Electrical Practical Session at KGF Centre



BPO Field Visit by trainees -Chitradurga

Projects	No of DB Tech Centres	No of Youth Trained	No of Youth placed in Jobs	Under Training
Accenture	15	1966	1458	266
Quest Alliance	9	736	680	0
Schneider	6	144	127	0
ITC	1	17	0	17
Axis Bank Foundation	3	831	694	0
Tech Mahindra	1	117	86	0
<b>Total</b>	<b>35</b>	<b>3811</b>	<b>3045</b>	<b>283</b>



Monthly Assessment at DBTech Chitradurga



Field Visit by Hassan Trainees



Candidate Mobilization at Yadgir



# STORIES OF SUCCESS

## **Story of Gnanashekar from KGF, Karnataka**

Gnanashekar belongs to Ganeshpuram, a small slum in KGF, Kolar district in Karnataka. His father is a coolie worker, who earns Rs. 3000 p/m and it is hard for him to run the family. His mother is a housewife. Gnanashekar has one younger brother and one younger sister, both are studying in a Government School. After 10<sup>th</sup> std he could not go for college due to financial problems, and started looking for job in order to support the family. But being a fresher and new to the corporate world, he had to struggle a lot to fetch a job, but after much time he found a part time job at a medical shop for a salary of Rs. 1200 p/m. It was during



one of the DB Tech mobilization drive that he heard about the job oriented 3 months course in Don Bosco Tech, KGF. He was not able to decide to take up the training as he would be without his regular income. The trainers helped him to understand the course and make a decision through their counselling. He joined the Hospitality domain. Though intelligent student, he always remained silent and never mingled much with others. But regular classes on Life skill, motivation by trainers and other activities made him to discover his potential. He took active participation in all the activities and was a studious person.

Majority of the population in KGF depend on companies in Bangalore city for a job to earn their livelihood. Gnanashekar was no exception, but his parents had reservation in sending him, but after counseling by trainers his parents were motivated to send him to Bangalore for work. Gnanashekar was selected at Rajmahal Hotel in Bangalore as a cashier with a salary of Rs. 8000/- He now supports his family. He and his whole family is very happy.

Commenting on Gnanashekar, his manager- in-charge says "he is friendly with co-workers and regular to work and he has a great future in our Hotel".

## **Story of Abhishek Prapulla varma HK from Mysore**

Abhishek Prapulla varma belongs to a lower class family staying with his parents and two younger brothers. Father works as consultant and mother is a home maker. He discontinued his B.Com due to financial problems. He started looking for a job to improve his family's income.

One day the trainers of DB Tech met Abhishek and explained about skill mission he was inspired by it and joined BPO. He wasn't sure how to make a career out of his passion . The took it as a challenge and worked gave special attention to him. He undertook the training seriously, worked hard according to the guidelines. He was fast learner and was very active in all the activities. At the end of training he was confident of getting a job.

After completing his training, Abhishek got employed as a customer service executive at Grassroots in Mysore with a gross salary of Rs. 5,500. He feels that this would be a significant contribution to the family income and he is also planning to pursue his higher studies.

