



Don Bosco

Director's Note

Skill development and vocational training programs are conceptualized, executed and monitored by various organizations, working closely with the government of India. There are various plans and schemes that are dedicated to achieve scalable skilling with quality and higher productivity, particularly in the unorganized or informal sector which accounts for 83% of India's workforce. BREADS and its Don Bosco partners have contributed to the efforts of the government by joining hands with government agencies and corporates to skill the young people of Karnataka and Kerala.

In this issue of SLICE we look at the skill training projects of BREADS of last year.

With best wishes,

Fr. Joy Nedumparambil SDB

Executive Director

BREADS Bangalore



News

Combating Child Rights Violation



“Every child in Karnataka will grow in a safe, protected and enabling environment, that fosters positive all round development of the child and creates opportunities for every child to reach her/his potential. An environment where all stakeholders of the state, including parents, care providers and the community, work in partnership to make children’s rights a reality by eliminating discrimination, bringing.... [more](#)

International Meeting of PDOs, Nairobi, Kenya



The international PDO (Province Development Office) conference at the congregational level was held in Nairobi, Kenya from 24th to 27th April 2018 to deliberate upon the role of the PDO in the life of a province. There were 132 participants from all over the Salesian world, representing 68 PDOs and other international agencies.... [more](#)

Training for leaders of child rights clubs



BOSCO Bangalore under the CREAM Project organized a two days training for the leaders of child rights clubs (CRC) at KSCPCR conference hall on April 9, 2018. While inaugurating the programme, Dr. Kripa Amar Alva, Chairperson, KSCPCR, said, “We see God in children. This place belongs to children. Providing service to children is equivalent to serving the Almighty”. Mr. Mariswamy, Member... [more](#)

Events

April 2018

- Leadership training for the leaders of child rights clubs under the CREAM project
- Being part of “**Me and my vote are not for sale**” campaign
- NGO stalls at Accenture, Aegis, Quess Corp
- BREADS participated in the international PDO meet in Nairobi, Kenya

May 2018

- “**Me and my vote are not for sale**” campaign under CREAM project
- Leadership training for the leaders of child rights clubs
- Summer camps for the tuition children
- Arrival of MSW/BSW students for internship
- BREADS trains youth directors of National Youth Commission under CCBI on interventions among the young at risk.

According to the International Labour Organisation 'education, vocational training and lifelong learning are central pillars of employability, employment of workers and sustainable enterprise development'. India is one of the youngest nations with more than 54% of its total population below 25 years of age and 62% in the working age group of 15-59 years. The employment landscape is rapidly changing and is becoming very advanced. The young India needs to be trained and up- skilled to meet the growing demands and requirements of the economy. Keeping this in focus and in order to build a pool of skilled and talented workforce, recent skill development initiatives undertaken by the Government include: Skill India, a new amendment in the Apprentices Act, appointing of sector skill councils etc.

BREADS has long realized this vision and implemented the skill training programme DB BEST Academy (BREADS' Employment and Skill Training) in Bangalore since 2016. The academy has successfully completed 5 batches of skill training in three domains, namely BPO, Hospitality and Retail Management. The main aim of the training is to create a balance between education, skills and the employment opportunities available for the youth in India. 425 students have been trained under these three domains and of these, 356 students have been employed through its placement services in various sectors. The marginalized and vulnerable youth in the country is reached out through skill training, helping them build a better future by paving their path to India's available employment opportunities.

Skill Training Statistics of DB BEST Academy (January 2017- March 2018)

Domain	Trained			Placed		
	Male	Female	Total	Male	Female	Total
Hospitality	122	39	161	105	33	138
BPO	65	68	133	57	55	112
Retail Management	75	56	131	60	46	106
Total	262	163	425	222	134	356

DB Tech Society provides skill training programmes to the youth across India in nearly 66 domains with the mission to elevate the underprivileged and increase their employability. DB Tech plays a unique role in Kerala and Karnataka to bridge the talent and demand with India's labour market supply, by providing a clear understanding of the skill requirements needed in the various industries.

Skill Training Statistics of DB Tech in Karnataka and Kerala (April 2017 – March 2018)

No of Centers	Trained	Placed	No of students under NSQF in 57 schools
31	2774	2081	2475



Karnataka	Domains	Kerala	Domains
DB Tech- Hospet	BPO, Electrical	DB Tech- Alappuzha	Retail Management and Sales
Megatech Computers Nanjangudu	BPO, Retail Management	DB Tech- Arthunkal	BPO
DB Tech- BREADS, Bengaluru	Hospitality, Retail Management	DB Tech- Aluva	Hospitality, Retail Management and Sales
DB Tech- Ashalaya, Bengaluru (PMKK)	BPO, Retail Management, Hospitality, Electrical, Beautician, Sewing Machine Operator	DB Tech - Mala	Retail Management and Sales, Domestic Data Entry Operator, Associate Desk Publishing,
DB Tech- Don Bosco Skill Mission, Bannerghatta	BPO, Electrical, Plumbing, Refrigeration and Air Conditioning, Advance Welding, Beautician, CNC	DB Tech - Batheri	Retail Management and Sales, Automobile Repair, Electrical, Basic Welding, Auto Service Technician Level 3, Manual Metal Arc Welding / Shielded Metal Arc welding
DB Tech- Avalahalli	BPO, Retail Management	DB Tech - Pattuvam	Hospitality-Beautician, Industrial Sewing Machine Operator, Retail Management
DB Tech- Hunsur	BPO, Retail Management	DB Tech - Sreekanthapuram	Auto Service Technician Level 3
DB Tech- Ashalaya- Bagepalli	Retail Management and Sales	DB Tech - Kanjangadu	BPO, Retail Management
DB Tech- Bidar	Electrical, Retail Management and Sales	DB Tech - Chullikara	Hospitality General, Hospitality- Food and Beverage Service
DB Tech- Chitradurga	BPO, Retail Management and Sales, Solar Technician	DB Tech - Kollam	BPO, Retail Management and Sales
		DB Tech - Punalur	Hospitality- Food and Beverage Service,
DB Tech- Hassan	Retail Management, Automobile	DB Tech - QSS, Kollam	Hospitality-Beautician, Hospitality - General
DB Tech- Vemgal, Kolar	BPO, Hospitality, Automobile, Retail Management	DB Tech - Bharatha Matha, Punalur	Food and Beverage Service- Steward, BPO, Retail Management
DB Tech- KGF	Hospitality, Electrical, BPO	DB Tech - Palakkad	Hospitality- Food and Beverage Service- Steward
DB Tech- Makkalalaya, Mysore	BPO, Retail Management	DB Tech - Muttada	Hospitality-Beautician, Industrial Sewing Machine Operator
DB Tech- Gulbarga	BPO, Retail Management and Sales	DB Tech - Puthiyathura	Retail Management and Sales, BPO, Sales Associate,

The right step to success



Kevin hails from a small village in Palakkad, district of Kerala. After the untimely death of his father in 2016, the 5-member family sadly realised that the minimum earning of their mother was not sufficient to sustain their livelihood. Being the eldest brother in the family, Kevin had to take the big responsibility of his two younger siblings and elder sister on his young shoulders. Life was hard but it was at this point that he came to know about the Don Bosco skill training programmes through one of the Salesian priests. He was admitted at the DB BEST Academy under the hospitality domain and was accommodated at the centre's hostel facility.

Overcoming the odds and initial challenges, he successfully completed his course and was provided additional training at DBSM (Don Bosco Skill Mission). With the help of Don Bosco's placement service he was found a position at Vijay Residency in the food and beverage department as a service executive. His hard work, skills and

wits brought him to the point of achieving incredible results at his workplace in a very short span of time. Nothing short of a beautiful, inspiring journey! He is now working as an Admin at a local Café, and earning a respectable salary. Kevin shared his content and happiness with us, as he had settled his elder sister in marriage and is able to provide good education to his younger siblings. Ever since his achievements, he realised that the world is a much bigger place and has lot to learn and explore.